



HAZARA ELECTRIC SUPPLY COMPANY LIMITED

CAREER OPPORTUNITIES

HAZARA Electric Supply Company Limited (HAZECO), a newly established public sector company under the administrative control of the Ministry of Energy (Power Division), Government of Pakistan, is responsible for the supply and distribution of electricity across eight districts of the Hazara Division, Khyber Pakhtunkhwa. The Company is currently focused on strengthening its human resource base and enhancing its operational capacity.

HAZECO invites competent, dynamic and result-oriented professionals to become part of its growing team. Candidate should be proactive, well-versed in the corporate environment, and upholds the highest standards of integrity and professionalism.

S. No	Department	Position	Titled	Nos of Position	Qualification and Experience	Max Age Limit (Years)
1	Finance & Accounts	Manager	Corporate Accounts	Total: 01 (open merit)	<p>1. Member of a recognized body of professional accountants (ACA, ACMA, ACCA):</p> <ul style="list-style-type: none"> with completed articleship from a Chartered Accountants firm, must possess five (05) years of post-qualification relevant experience; OR without completed articleship from a Chartered Accountants firm, must possess eight (08) years of post-qualification relevant experience. <p>2. CA (Inter) / ICMA (Finalist) / ACCA (Finalist): With completed articleship from a Chartered Accountants firm and eight (08) years of post-qualification relevant experience.</p> <p>3. CA (Inter) / ICMA (Finalist) / ACCA (Finalist) / M. Com / MBA (Finance) / B. Com (Hons.) 4 years / BBA (Finance) (Hons.) 4 years: Minimum of ten (10) years of post-qualification relevant professional experience with at least 03 years of experience at Deputy Manager Level in Government, Semi-Government Organizations, Corporations, Autonomous Bodies, or well-reputed Companies.</p> <p>Note: Articleship with a Chartered Accountants firm shall also be considered as relevant experience. Preference will be given to candidates having experience in the Power Sector, particularly in Distribution Companies.</p>	50
2		Deputy Manager	Accounts and Finance	Total: 02 (Open Merit) (01 Punjab) (01)	<p>1. Member of a recognized body of professional accountants (ACA, ACMA, ACCA):</p> <ul style="list-style-type: none"> with completed articleship from a Chartered Accountants firm; OR without completed articleship from a Chartered Accountants firm, must possess three (03) years of post-qualification relevant experience. <p>2. CA (Inter) / ICMA (Finalist) / ACCA (Finalist): With completed articleship from a Chartered Accountants firm and three (03) years of post-qualification relevant experience.</p> <p>3. CA (Inter) / ICMA (Finalist) / ACCA (Finalist) / M. Com / MBA (Finance) / B. Com (Hons.) 4 years / BBA (Finance) (Hons.) 4 years: With five (05) years of post-qualification relevant experience in BPS-17 or equivalent position (e.g., Assistant Manager / Assistant Director) in Government, Semi-Government Organizations, Corporations, Autonomous Bodies, or well-reputed Companies.</p> <p>Note: Articleship with a Chartered Accountants firm shall also be considered as relevant experience. Preference will be given to candidates having experience in the Power Sector, particularly in Distribution Companies.</p>	45
Total				03		
1	MIRAD	Manager	Contract Management & Regulatory Affairs	Total: 01 (open merit)	<p>Qualification: Bachelor's degree (16 years) in Electrical Engineering, Finance, Accounting, Law or Management Sciences from an HEC recognized university.</p> <p>Master's degree in the relevant field (Electrical Engineering, Finance, Accounting, law, or Management Sciences) shall be considered an added advantage.</p> <p>Experience: Minimum of ten (10) years of post-qualification relevant professional experience with at least 03 years of experience in BPS-18 or equivalent position (e.g., Deputy Manager / Deputy Director) in Government, Semi-Government Organizations, Corporations, Autonomous Bodies, or well-reputed Companies.</p> <p>Note: Preference will be given to candidates having experience in the Power Sector, particularly in Distribution Companies.</p>	50
2		Deputy Manager	Legal & Contracts	Total: 01 (open merit)	<p>Qualification: 16-year degree in Law from an HEC recognized university. A Master's degree in Law or being a Barrister-at-Law shall be considered an added advantage.</p> <p>Experience: Minimum five (05) years of post-qualification relevant experience in BPS-17 or equivalent position (e.g., Assistant Manager / Assistant Director) in Government, Semi-Government Organizations, Corporations, Autonomous Bodies, or well-reputed Companies.</p> <p>Note: Preference will be given to candidates having experience in the Power Sector, particularly in Distribution Companies.</p>	45
3		Deputy Manager	Finance	Total: 01 (open merit)	<p>1. Member of a recognized body of professional accountants (ACA, ACMA, ACCA):</p> <ul style="list-style-type: none"> with completed articleship from a Chartered Accountants firm; OR without completed articleship from a Chartered Accountants firm, must possess three (03) years of post-qualification relevant experience. <p>2. CA (Inter) / ICMA (Finalist) / ACCA (Finalist): With completed articleship from a Chartered Accountants firm and three (03) years of post-qualification relevant experience.</p> <p>3. CA (Inter) / ICMA (Finalist) / ACCA (Finalist) / M. Com / MBA (Finance) / B. Com (Hons.) 4 years / BBA (Finance) (Hons.) 4 years: With five (05) years of post-qualification relevant experience in BPS-17 or equivalent position (e.g., Assistant Manager / Assistant Director) in Government, Semi-Government Organizations, Corporations, Autonomous Bodies, or well-reputed Companies.</p> <p>Note: Articleship with a Chartered Accountants firm shall also be considered as relevant experience. Preference will be given to candidates having experience in the Power Sector, particularly in Distribution Companies.</p>	45
4		Deputy Manager	Transmission Planning	Total: 01 (open merit)	<p>Qualification: B.S. / B.Sc. Hons (4-year) degree in Electrical or Electronics Engineering (1st Division) from an HEC recognized university. A Master's degree in the relevant field shall be considered an added advantage.</p> <p>Experience: Minimum five (05) years of post-qualification relevant experience in BPS-17 or equivalent position (e.g., Assistant Manager / Assistant Director) in Government, Semi-Government Organizations, Corporations, Autonomous Bodies, or well-reputed Companies.</p> <p>Note: Preference will be given to candidates having experience in the Power Sector, particularly in Distribution Companies.</p>	45
Total				04		
1	Information Technology	Manager	IT	Total: 01 (open merit)	<p>Qualification: Sixteen (16) years of education or equivalent qualification (1st Division) in Computer Science, Information Technology, Computer Software Engineering, or a related field from an HEC-recognized university/institute.</p> <p>Experience: Minimum of ten (10) years of post-qualification relevant professional experience with at least 03 years of experience in BPS-18 or equivalent position (e.g., Deputy Manager / Deputy Director) in Government, Semi-Government Organizations, Corporations, Autonomous Bodies, or well-reputed Companies.</p>	50

2	Deputy Manager	IT	Total: 01 (open merit)	<p>Qualification: Sixteen (16) years of education or equivalent qualification (1st Division) in Computer Science, Information Technology, Computer Software Engineering, or a related field from an HEC-recognized university/institute.</p> <p>Experience: Minimum five (05) years of post-qualification relevant experience in BPS-17 or equivalent position (e.g., Assistant Manager / Assistant Director) in Government, Semi-Government Organizations, Corporations, Autonomous Bodies, or well-reputed Companies.</p>	45	
Total				02		
1	Legal	Manager	Legal	Total: 01 (open merit)	<p>Qualification: 16-year degree in Law from an HEC recognized university and Licensed advocate of the High Court. A Master's degree in Law or being a Barrister-at-Law shall be considered an added advantage.</p> <p>Experience: Minimum of ten (10) years of post-qualification relevant professional experience with at least 03 years of experience in BPS-18 or equivalent position (e.g., Deputy Manager / Deputy Director) in Government, Semi-Government Organizations, Corporations, Autonomous Bodies, or well-reputed Companies.</p> <p>Note: Preference will be given to candidates having experience in the Power Sector, particularly in Distribution Companies.</p>	50
Total				01		
1	HR & Admin	Manager	HR & Admin	Total: 01 (open merit)	<p>Qualification: Sixteen (16) years of education (1st Division) in Business/Public Administration/ Human Resource Management from an HEC-recognized university/institute.</p> <p>Experience: Minimum of ten (10) years of post-qualification relevant professional experience with at least 03 years of experience in BPS-18 or equivalent position (e.g., Deputy Manager / Deputy Director) in Government, Semi-Government Organizations, Corporations, Autonomous Bodies, or well-reputed Companies.</p> <p>Note: Preference will be given to candidates having experience in the Power Sector, particularly in Distribution Companies.</p>	50
2	Deputy Manager	HR & Admin	Total: 01 (open merit)	<p>Qualification: Sixteen (16) years of education (1st Division) in Business/Public Administration/ Human Resource Management from an HEC-recognized university/institute.</p> <p>Experience: Minimum five (05) years of post-qualification relevant experience in BPS-17 or equivalent position (e.g., Assistant Manager / Assistant Director) in Government, Semi-Government Organizations, Corporations, Autonomous Bodies, or well-reputed Companies.</p> <p>Note: Preference will be given to candidates having experience in the Power Sector, particularly in Distribution Companies.</p>	45	
3	Deputy Manager	Security	Total: 01 (open merit)	<p>Retired Armed Forces Officer (Army/Air Force/Naval) of at least Major or equivalent rank with an exemplary record; OR</p> <p>Civilian Candidate with a Bachelor's degree (16 years) in Security Management, Public Administration, Business Administration, or related field, and minimum 5 years' security management experience in a large organization.</p> <ul style="list-style-type: none"> Proven experience in security, surveillance, crisis management, counter-terrorism, or related areas; experience in the power sector preferred. Physically and medically fit and No disciplinary record; must not have been dismissed or barred from employment. Proficiency in security systems, access control, CCTV/ surveillance, and liaison with law-enforcement agencies. 	45 years (civilian) and 50 years (retired armed forces officer).	
Total				03		
1	Audit	Deputy Manager	Internal Audit	Total: 01 (open merit)	<p>1. Member of a recognized body of professional accountants (ACA, ACMA, ACCA):</p> <ul style="list-style-type: none"> with completed articleship from a Chartered Accountants firm; OR without completed articleship from a Chartered Accountants firm, must possess three (03) years of post-qualification relevant experience. <p>2. CA (Inter) / ICMA (Finalist) / ACCA (Finalist): With completed articleship from a Chartered Accountants firm and three (03) years of post-qualification relevant experience.</p> <p>3. CA (Inter) / ICMA (Finalist) / ACCA (Finalist) / M. Com / MBA (Finance) / B. Com (Hons.) 4 years / BBA (Finance) (Hons.) 4 years: With five (05) years of post-qualification relevant experience in BPS-17 or equivalent position (e.g., Assistant Manager / Assistant Director) in Government, Semi-Government Organizations, Corporations, Autonomous Bodies, or well-reputed Companies.</p> <p>Note: Articleship with a Chartered Accountants firm shall also be considered as relevant experience. Preference will be given to candidates having experience in the Power Sector, particularly in Distribution Companies.</p>	45
Total				01		
1	Civil	Deputy Manager	Civil	Total: 01 (open merit)	<p>Qualification: B.S. / B.Sc. Hons (4-year) degree in Civil Engineering (1st Division) from an HEC recognized university. A Master's degree in the relevant field shall be considered an added advantage.</p> <p>Experience: Minimum five (05) years of post-qualification relevant experience in BPS-17 or equivalent position (e.g., Assistant Manager / Assistant Director) in Government, Semi-Government Organizations, Corporations, Autonomous Bodies, or well-reputed Companies.</p>	45
Grand Total				15		

Terms & Conditions:

- The above positions are purely contractual on Company Grades governed under HAZECO Policy on Contract Employment, 2025.
- These positions are non-pensionable and will never be regularized in future at any stage.
- Candidates if selected will be required to perform duty anywhere in the area of service of HAZECO as per the requirement of the Company.
- Candidates should be eligible in all respects by the last date of receipt of the applications. Incomplete applications and applications received after due dates will not be entertained.
- Candidates awaiting their results are not eligible to apply. Only those candidates who have completed their requisite degrees are eligible to apply.
- General age relaxation has already been included in the age mentioned against each position no further age relaxation is allowed.
- The candidates working in Government/Semi-Government bodies should apply through proper channel after obtaining NOC.
- Candidates intending to apply for more than one post shall submit separate applications for each position. Each application must clearly mention the post applied for as well as the relevant department, as specified in the advertisement.
- No TA/DA will be admissible for test/interview.
- The selected candidate shall be required to resign from their current regular or contractual employment and submit a relieving letter before joining HAZECO.
- HAZECO reserved the right to cancel the recruitment process at any stage.
- Dismissed/Screened out employees of any organization having criminal record are not eligible for employment in HAZECO.
- Concealment or misrepresentation of facts at any stage will lead to his/her disqualification.
- In case of a foreign degree, equivalent certificate from HEC must be provided.
- Error/Omissions in number of posts are subject to rectifications.

APPLICATION SUBMISSION PROCEDURE:

Document Required

- Candidates must complete and submit the Application Form online through the Company's Job Application Portal available at www.hazeco.com.pk.
- After online submission, the candidate must print and duly sign the Application Form. The signed form, along with a detailed CV, two work and two personal references, attested copies of educational and experience certificates, two recent passport-size photographs, and copies of CNIC and domicile, must reach the address provided below no later than 02-12-2025.

NOTE:

- Company reserves the right to cancel the process of recruitment at any stage without assigning any reason.
- Applications carrying incomplete / incorrect information or received after the last date of receipt shall not be entertained. The candidate who has been waived out of service on disciplinary grounds as well as dismissed or debarred for future employment are not eligible to apply.
- The competent authority reserves the right to cancel the advertisement or withhold the recruitment process at any stage without assigning any reason.

HUMAN RESOURCE DEPARTMENT
HAZARA ELECTRIC SUPPLY COMPANY LIMITED
426-A, PMA LINK ROAD, JINNAH ABAD, ABBOTTABAD, KHYBER PAKHTUNKHWA.
CONTACT NO. 0992-920213

ADPR-15

Please click the Apply Online link near the end of this webpage to apply.
NOTE: You must also submit printed Application Form along with other required documents.