



Air Punjab

Join the Journey—Exciting Careers Await at

## Air Punjab Pvt Limited

**Air Punjab (Pvt.) Limited**, a government-owned Airline Company established under the Transport & Masstransit Department, Government of the Punjab, Pakistan is seeking dynamic, qualified, and experienced professionals to join its team. We invite applications for the following positions.

### Chief Executive Officer (CEO)

**Role Summary** | Lead Air Punjab's strategic direction, operations, and overall performance. Drive operational and financial excellence while upholding safety and governance.

#### Qualifications & Experience

- Minimum 15 years of senior leadership experience with at least 5 years in a C-suite role.
- Experience in airline management, route and fleet planning, and stakeholder engagement.
- Strong governance, financial, and public representation skills.
- MBA or equivalent advanced degree from a reputed institution.

### Chief Operating Officer (COO)

**Role Summary** | Oversee the airline's operational performance including flight operations, ground handling, safety, and engineering.

#### Qualifications & Experience

- 15 years of leadership in airline operations with 5 years in a senior operational role.
- Comprehensive understanding of PCAA, ICAO standards, and Safety Management Systems.
- CPL or equivalent professional pilot license preferred.
- Master's degree in Aviation or related discipline.

### Chief Commercial Officer (CCO)

**Role Summary** | Define and execute commercial strategy across route planning, sales, marketing, and customer experience.

#### Qualifications & Experience

- 15+ years of commercial airline experience, 5 years in senior leadership role.
- Proven expertise in network planning, revenue management, and marketing.
- MBA or equivalent in Business, Marketing, or related field.

### Chief Financial Officer (CFO)

**Role Summary** | Provide strategic financial leadership, ensuring governance, fiscal discipline, and long-term sustainability.

#### Qualifications & Experience

- CA, CPA, ACCA, or MBA (Finance) from a recognized institution.
- 15+ years in financial management including 5 years in aviation industry.
- Experience in aircraft leasing, fundraising, and ERP implementation.

### Head of Human Resources (HR)

**Role Summary** | Design & lead the airline's human capital strategy to build a performance-driven organization.

- Master's degree in Human Resources or a related field.
- 12+ years of HR leadership experience, 5 years in aviation sector.
- Proficiency in HR systems, regulatory compliance, and workforce planning.

### Company Secretary

Ensure statutory and regulatory compliance, manage board affairs, and uphold governance standards.

#### Qualifications & Experience

- Member of ICAP, ICMAP, or LLB degree with relevant corporate experience.
- 5-7 years of experience in corporate or legal roles, preferably in regulated sector.
- Strong understanding of SECP regulations and corporate governance frameworks.

The selected professionals will be offered competitive market salary and other benefits. Only shortlisted candidates will be called for test/interview. Air Punjab (Pvt.) Limited is an equal opportunity employer. The last date for submission of applications is **(Wednesday) December 10, 2025** before 16:00 hrs.

**How to Apply**

Interested candidates may send their applications along with an updated CV, copies of educational and experience certificates, and a recent passport-sized photograph to [Jobs@punjabairline.com](mailto:Jobs@punjabairline.com) or via courier to the address given below:

**IPL-6333**

**Air Punjab (Pvt.) Limited**

Head-office at RUDA building | 151, Abu Bakar Block Garden Town, Lahore 042-99 33352