

REQUEST FOR EXPRESSION OF INTEREST (EOI)
(INDIVIDUAL CONSULTANTS)

POLICY RESEARCH UNIT (PRU)

Country: **Pakistan**
 Loan No: **3837- PAK**
 Project Name: **Social Protection Development Project (SPDP)**
(Additional Financing)
 Implementing Agency: **Benazir Income Support Programme (BISP)**
 Consultancy Services for: **Hiring of Individual Consultants for Policy Research Unit (PRU)**

The Government of Islamic Republic of Pakistan has received a loan (No. 3837-PK) from the Asian Development Bank (ADB) for Social Protection Development Project (Additional Financing). BISP intends to apply part of the proceeds of this loan to payments for Consulting Services for Hiring of Individual Consultants for "Policy Research Unit" to develop and implement evidence-based policies and programs for social protection and poverty reduction.

BISP now seeks Expression of Interest (EOI) from qualified and experienced national individuals, duly authorized to work in the country. Interested individuals are required to demonstrate/provide CVs and requisite information to prove their qualification/eligibility to perform the assignment. The short-listing criteria against each is provided below:

Sr. No.	Position(s)	Qualification & Experience
1.	Team Lead: Policy Research and Governance Expert (01 Position)	<ul style="list-style-type: none"> PhD (or equivalent advanced university degree) in economics, public policy, social policy, governance, or related fields preferably with exposure to international development institutions. 15 years of post-qualification experience with at least 5 years of experience leading research work. The maximum age limit at the time of application not more than 50 years. Lead the strategic development and execution of the PRU's annual work plans, ensuring alignment with BISP's broader vision and the policy priorities of the BISP Board, under the guidance of BISP Board Research Committee. Design and steer the implementation of a forward-looking research strategy to guide BISP's programming and innovations in social protection, in consultation with the BISP Board Research Committee and senior leadership. Policy recommendations for women empowerment and poverty graduation through new or ongoing initiatives. Review, assess, and propose refinements in the design and implementation frameworks of BISP's core interventions (e.g., NSER, UCT, CCT, complementary programs), with an emphasis on fiscal sustainability, operational efficiency, and social accountability. Foster collaborative working relationships with the internal departments and external stakeholders including federal/provincial governments, civil society, and development partners to ensure coherence and buy-in.
2.	Social Sector Economist and Financial Forecasting/Modelling Expert (01 Position)	<ul style="list-style-type: none"> PhD or advanced university degree in Economics, Economic modelling, Macroeconomics; Econometrics; Development Macroeconomics; Applied Statistics, or any relevant field. At least 10 years of post-qualification work experience with demonstrated experience in developing financial models and forecasts to assist in developing cost-effective interventions. The maximum age limit at the time of application not more than 45 years. Assist the PRU Team Lead in the preparation of research strategy, annual work plan and periodic reports. Conduct fiscal space analysis, financial gaps and needs analyses (analyses can be conducted independently or in collaboration with outsourced personnel after prior approval of the management). Work with PRU team members to develop evidence-based program recommendations for various programs to ensure their financial feasibility, cost effectiveness and viability. Undertake economic analysis of BISP ongoing and proposed/planned interventions. Assist the PRU Team Lead in his liaison with other government partners in social sector, at federal/provincial level and with development partners. Review global and national literature to identify best to improve existing programs and suggest recommendations for financially viable future interventions.

Terms of Reference (TORs) for the assignment can be accessed by the interested individuals from websites, www.bisp.gov.pk and csrn.adb.org. Further information may be obtained at the address given below during office hours from 1000 to 1600 hours (Pakistan Standard Time (PST)). This EOI is also available on the official website of BISP i.e. www.bisp.gov.pk.

An attention of interested individuals is drawn to paragraph 1.19 to 1.21 of the ADB Procurement Regulations 2017 (as amended from time to time), setting forth the ADB's policy on conflict of interest. The individual consultants will be hired in accordance with ADB Procurement Policy: Goods, Works, Non Consulting and Consulting Services (2017, as amended from time to time). Method set out in the Consultant Guidelines can be perused at the website: <https://www.adb.org/documents/adb-procurement-policy>

Interested individuals can express their interest by applying online through ADB's Consultant Management System (CMS). An individual wishing to submit an EOI must be registered with the CMS. CMS registration is accessible at <http://cms.adb.org>. Any individual encountering technical problems in accessing CMS should request assistance by email to cmshelp@adb.org. Access to the online Request for Expression of Interest may be reached through the link to Consultant Services Recruitment Notices (CSRN) available at csrn.adb.org. Interested individuals are recommended to update their CMS registration before commencing their EOI through CSRN. Only shortlisted candidates will be called for interview. T.A/D.A shall not be admissible. Deadline for submission of EOIs online through ADB's Consultant Management System is on or before 09:00 pm (11:59 pm Manila local time) by 30th November, 2025.

Director HR (Policy & Regulations)

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